



August 28, 2014

JOB OPPORTUNITY

If it's a challenging position you're looking for,
We have the ideal job for you.

CLASSIFICATION: **ASSOCIATE PROGRAMMER ANALYST (SPECIALIST)**

TENURE/TIME BASE: **PERMANENT/FULL TIME**

BUREAU/ SECTION: **INFORMATION TECHNOLOGY BUREAU**

MONTHLY SALARY: **\$4,711 - \$6,195**

SUMMARY: Under the general direction of the Information Technology Bureau Supervisor, the incumbent independently performs systems analysis and design to meet the current and future user requirements; provides oracle and ASP.NET programming support, develops program specifications for new development and enhancements, performs in-depth unit testing, develops and maintains system documentation in accordance with designated specifications; provides mentoring and technical assistance to customers for development support duties; prepares and maintains design documents; performs system testing to ensure an error-free release of software, coordinates the implementation of the new system with the user community to ensure a smooth delivery of the finished system.

DUTIES:

Analyze, design, develop, document, and maintain information management systems applications. This includes the design, development, testing and maintenance of client/server and web applications, and database server procedures and packages in a project lead or team member capacity.

Establish the feasibility of information technology system solutions, monitors, and implements systems. Assists in the evaluation of proposed new or modified information technology system hardware and software, including the development, installation, and measurement of system programs.

Provide programming support for the Integrated Library System (ExLibris Aleph running on Linux). Including but not limited to Library Card Application web form support and Windows client installer development. Maintain the Library Card Application web form to produce xml structured output to be read by the ILS (ExLibris Aleph). Assist in development of the ILS Aleph client application installer using WiX or similar to be distributed via Dell KACE.

Assist in the development of software development standards, procedures, and documentation used by the California State Library to ensure consistent state government interoperability.

*Associate Programmer Analyst (Specialist)
Permanent/Full Time*

PC#1130

*Information Technology Bureau
Final File Date: September 19, 2014*

DESIRABLE QUALIFICATIONS:

- Ability to work both independently and in a team environment.
- Ability to work with other support staff and supervisors.
- Willingness to learn new things and embrace change.
- Exhibit a positive and friendly service approach when dealing with staff and contacts.
- Excellent verbal and written communications skills.
- Strong troubleshooting and interpersonal skills.
- Ability to learn quickly.
- Ability to perform detailed analysis, define technical problems, and recommend effective solutions.

KNOWLEDGE AND EXPERIENCE:

- Ability to work effectively with supervision and as a part of a team.
- Experience in object-oriented design and development using development environments such as MS Visual Studio. NET (ASP.Net.).
- Familiarity with writing design documents.
- Knowledge and experience with Oracle PL/SQL, ASP, XML, and XSL are desired.
- Knowledge and experience of computer programming and general information technology principles An affinity for coding and website design.
- Knowledge of Microsoft SQL Server technologies.
- An in-depth knowledge of HTML and CSS.

APPLICATION PROCESS:

Interested individuals who are currently at the above classification or eligible for transfer, reinstatement or list appointment may apply by sending an application (STD 678) to the California State Library, Human Resources Services, P.O. Box 942837, Sacramento, CA 94237-0001. Applications may also be delivered in person to the HRSO Drop Box, Library Building, 900 N Street, First Floor. The STD 678 can be accessed through the CalHR website at www.CalHR.ca.gov.

All applicants must clearly indicate the basis for their eligibility by stating either “list eligible” or “transfer” and note position number 175-608-1579-101 and PC #1130 in the “Examination(s) or Job Title(s) for which you are applying” section on the standard application form (STD 678). All methods of appointment will be considered and 120 day candidate pool will be established for subsequent vacancies. Applications will be accepted until September 19, 2014.

ALL APPOINTMENTS ARE SUBJECT TO STATE RESTRICTIONS OF APPOINTMENTS (SROA) PROVISIONS. SURPLUS EMPLOYEES ARE ENCOURAGED TO APPLY. Applications will be screened and only the most qualified candidates will be interviewed.

EQUAL OPPORTUNITY EMPLOYER

The California State Library is an equal opportunity employer open to all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age or sexual orientation.

It is the objective of the State of California to achieve a drug-free workplace. Any applicant for state employment is expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the laws of the state, the rules governing civil service and the special trust placed in public servants.